

Northampton Diverse Communities Forum

Thursday, 19 July 2018 at 11:00 am-1:00 pm

The Holding Room, The Guildhall, Northampton, NN1 1DE.

Agenda

1. **Welcomes, Introductions and Apologies**
2. **Minutes and Matters Arising**
3. **Chris Carvell - Environment Services Contracts Manager**
4. **Any Other Business**
5. **Community Information Exchange**
6. **Items for Discussion at the Next Meeting**
7. **Date Of Next Meeting**

20th September 2018

Map and directions at: www.northampton.gov.uk/guildhall

For more information about this meeting please contact:
Jamie Wells - Community Safety & Engagement Officer.



jwells@northampton.gov.uk



Tel: 01604 838729



More information about the Forum generally is at: www.northampton.gov.uk/forums



Facebook page: www.northampton.gov.uk/dcf

Please note that this Forum is supported and funded by Northampton Borough Council. The Forum may work in partnership and collaboration with other community groups, councils and local services from time to time. The views expressed and decisions taken by the Forum are not necessarily those of Northampton Borough Council.



NORTHAMPTON
BOROUGH COUNCIL

Code of Conduct for the Forums

This Code of Conduct sets out the standards that the Forums expect of its members. It aims to provide members with an effective ethical framework in which to do business. It is not intended to be exhaustive, or to cover every eventuality, but sets out some common sense requirements to enable the forums to function smoothly and successfully.

It is the responsibility of the Chair to encourage and enable input from forum members, to ensure all voices are heard.

1. Meeting Etiquette

As an attendee you must comply with the following requirements and any others that may be stated from time to time:

- 1.1** Contribute positively to discussions concerning the issues of the meeting
- 1.2** Be friendly, polite, courteous and respectful at all times to fellow members, and others present
- 1.3** Not insult, abuse or use offensive language or behaviour
- 1.4** Comply with Northampton Borough Councils Equal Opportunities Policy
- 1.5** Demonstrate actively that you are interested in and care about the issue that you are discussing and want to make a positive difference
- 1.6** Show respect for buildings, facilities and equipment being used
- 1.7** Speak only through the Chairman of the meeting and not interrupt, heckle, make distracting noises or gestures
- 1.8** Speak clearly into any microphone provided and comply with any instructions given about its use

2. Being Objective

- 2.1** Your own experience and views should inform, but not dominate or dictate how you participate.
- 2.2** If you have a specific issue with regards to a service matter to raise these can be discussed with a member of staff at the end of the each meeting or you can ask for the appropriate officer details. Meetings attended by other residents are not the place to raise any issues of this nature.
- 2.3** Be Fair
- 2.4** You must have and show respect for the people you deal with, and take their circumstances and personal differences into account. This is about putting equality into practice. The key is simply to respect differences fairly, so that you do not exclude anyone, or treat anyone inappropriately or unfairly because of their particular circumstances.

Breaching the Code of Conduct

If any person's behaviour breaches this Code of Conduct, they will be required to leave the meeting and vacate the premises where it is being held. They will not be permitted to attend future meetings unless they provide satisfactory evidence to Northampton Borough Council that they will comply with the Code – e.g. a letter of apology.

If you would like further information or if you would like to discuss the Code of Conduct please contact Vicki Rockall, Partnerships and Communities Manager at vrockall@northampton.gov.uk or on 01604 837074

Northampton Borough Council - Northampton Diverse Communities Forum

Thursday, 24 May 2018, The Godwin Room, The Guildhall.

1. WELCOMES, INTRODUCTIONS AND APOLOGIES

ATTENDANCE: Cllr James Hill (JH, Co-Chair), Pauline Woodhouse (PW, Co-Chair), Louise Cuzner (LC, Johnson Underwood), Carol Johnson (CJ, Johnson Underwood), Jenny Campbell (JC, Member of Afro Caribbean Community), Mavis Mudirwa (MMu, Power of the Mind), Amarjit Atwal (AA, Sikh Community Leader), Pindy Chahal (PC, SCCYC), Mary Clarke (MC, Connected Together CIC), Janet Gordon (JG, Royal and Derngate), Anjona Roy (AR, NREC).

APOLOGIES: Neelam Aggarwal-Singh, Ken Howlett.

MINUTES AND MATTERS ARISING

3. COLOURS OF THE WORLD

MM and JW talked through the COTW event, passed flyers to all forum members.

4. MAPPING EXERCISE

Talked to the forum about the mapping exercise. This would look to get information about different community groups in one place to help direct people to new places.

JH: This is good idea, it is hard to find different community groups.

PW: This has been an ongoing discussion, it is important for new people at the town. VIN Northampton should have a contact list with some contacts.

JW: To get more information will be difficult from now on because of the new GDPR rules.

PW: Important to work in a partnership with other organisations to get the best out of this.

VIN has been known to try and charge organisations for access to this information.

GDPR date is 25/5/18 and any contact after this will need to be thought through and comply with the new legislation.

5. NEW COMMUNITIES PACK

JW: Talked about how a new communities pack would be good to be distributed to new people in Northampton in a small leaflet.

Q: What would be good for a new community pack?

Q: Does that include things like residents association?

A: Yes.

JH: I think a lot from the mapping exercise would be good to include.

Q: Will it be available in multiple languages?

A: We are not sure, that will be looked into.

Q: Do you have an old communities pack?

A: No, we want to start fresh and add as much information with the help of Northampton Residents.

Q: Have you thought about getting a communities ambassador to go out and gather information from organisations?

A: No but that does sounds like a good idea. We could also use our events as platforms to gather more information of what they want. We can also use feedback from different community groups.

MMu: It is good to be inclusive of all people, new and old.

6. ANY OTHER BUSINESS

JC: Was the question of the time change asked by Vicki Rockall to the Forum? When the name was changed, Forum members were asked but it doesn't seem to have happened this time? Did it?

JH: We had a discussion about low attendance and cancellations so we changed to 11am-1pm to try and combat this.

PW: It seems from the report that more people attended the daytime meeting and there were positive outcomes from that meeting so we have looked to continue in the daytime.

JC: On the Borough Councils website, was it sent to all the people on the Diverse Communities list?

MM: No it was not sent out, the decision was made in the forum.

JC: I have had to take time off of work for this meeting, this is making it harder for people to work. The Police have asked different communities, what is the best time for them? Then they changed it to that date.

PW: We need to look at whether or not the times need to be alternated or not? What type of actions and outcomes are you looking for from this Forum?

JC: People are going to come for the agenda items, if it is something they really want to come to, in the daytime some people will not be able to make it.

It is wrong to compare Diverse Communities to other forums and change things because the performance didn't match that of the Women's Fourm.

JH: It seems that the inactivity of the forum is a reason for this change.

MC: I used to chair the equality forum, but because of many changes I can see why people may not be able to attend when they used to be able to attend. It is difficult because the daytime will attract mostly professionals, it may be best to alternate

times. Healthwatch Northamptonshire hold volunteer meetings in the day time and know they're missing key people in the community who work.

AR: It is about listening to the community, the process of the change needs to be made correct. The Borough website comms said it was in the evening, so there was some confusion. Even though the minutes said 11am, the forum was missed because the website was looked at.

The support of the new officers may have an impact on a more successful forum.

JC: It is also about the items on the agenda, it doesn't matter if it is daytime/evening. Day to day people will be looking at what effects their lives, I feel it is the same for people of other communities.

PW: We will speak with Cllr King and Vicki Rockall to make a decision or to think of steps to help the forum to move forward and make the forum suitable for as many as possible.

JC: I asked for the Windrush Scandal to be added onto the agenda. People have been concerned about this story and nothing has been done at local level. What else is there in Northampton that people can attend and listen to professionals? This is a place to address these issues.

JH: This may be an issue for Parliament.

JC: It will be difficult to get one of those to attend.

AR: Unless you get Theresa May in, nothing is going to be answered. The best thing to do would to get an immigration advice service in to give the best information. It is illegal to give immigration advice unless you are qualified.

ACTION: Windrush Scandal – MM to find out who the relevant speakers are.

MC: If there was an issue like this previously, we had a "special" meeting where people could speak in a theatre type style.

MC: If something is in place, the Windrush event at the boy's school on June 10th would be a good place to promote the event.

JC: We have to be careful not to mix the Windrush Scandal with immigration.

MC: Morcea Walker may have some contacts.

MMu: We try to bring social awareness to different issues in the community by storytelling.

LC: Johnson Underwood is an independent recruitment consultant. We are in the early stages and making a plan for young people in Northamptonshire to get into work, no matter what their background.

If you know issues that affect people in your community getting employments, we can build more information to help them and provide a place for them to come and

ask questions.

JC: Have you made links with the job centre?

LC: Yes we have strong links with the job centre.

JW: Talked through the St James week of action and the fund day. Passed out leaflets to all forum members.

JC: I didn't hear about the Racecourse event and I live near the park, it would be good to get a Week of Action flyer out at the beginning of the year.

PC: How would we get involved with this as we are moving to St James?

JW: You would contact me.

AR handed out more information about the Race Act 40 Exhibition in Wellingborough and Stephen Lawrence day which is on April 22nd.

AR to send call to action meeting 4th June info to MM to circulate.

MC: There is a steering group for voluntary voice, the group has been in contact with over 80 organisations but there really does need to be representation from smaller BME groups. There is a FB page Voluntary Voices Northamptonshire. There will be a poll with how local people and community organisations have been affected by austerity.

We (Connected Together) will now be starting to look at helping BME groups with advice and so on.

ACTION: Add Connected Together to a future agenda.

MC: I would highly recommend Johnson Underwood as I was unemployed and they helped me find work and gave me plenty of advice.

PC: Do you help employ students who may be looking for part time work?

LC: We do not but it is important knowing about that issue.

CJ: It is more difficult to find advice now, it used to be easier in schools as a there were careers advisors but it could be something we could do here and there for students who are struggling with CV writing, interviews, experience etc.

PC: There will be a procession from St Georges to St James. The new Waterside Connect building will be a place of worship and a community centre all in one. We are trying to help the businesses around our centre, we are promoting things that the other centres may not have such as a gym and a Punjabi café.

MC: Advice would be to think about how your market your community spaces so you do not damage the other centres around your area.

MMu: From Power of the Mind Story Telling Community – hoping to engage with all communities. At the minute, looking to compile stories from LGBT community. There will be a Windrush event with speakers from the effected community to share experiences. This will take place at Kingsthorpe Community Hall.

CJ: Storytelling with autism would be great for you to champion too.

COMMUNITY INFORMATION EXCHANGE

ITEMS FOR DISCUSSION AT THE NEXT MEETING

9. DATE OF NEXT MEETING

19th July 2018

The meeting concluded at Time Not Specified